



# គលនាខ្មែរដើម្បីប្រជាធិបតេយ្យ

## **Khmer Movement For Democracy**

Organize the Movement \* Educate the Public \* Mobilize the People

July 05, 2025

### **Job Description: KMD Program Manager**

Organization: Khmer Movement for Democracy (KMD)

Location: Long Beach, CA or Boston, MA (with travel across the U.S.)

Contract Type: Fixed-term (initial period until December 31, 2025), renewable annually

Position Type: Full-time or part-time, flexible based on hours

Start Date: Immediately

Reports to: President of KMD, Mu Sochua

### **About the Organization**

The Khmer Movement for Democracy (KMD) is a civic advocacy platform born from the Cambodian diaspora. Founded in March 2023, KMD empowers Cambodian youth, women, and pro-democracy activists—both in Cambodia and abroad—through training, research, and grassroots mobilization. Amidst intensified repression under the Hun Manet regime, KMD works to sustain the democratic spirit through education, international advocacy, and civic engagement, especially within Cambodian-American communities.

#### Position Overview

KMD seeks a Program Manager to oversee and coordinate activities, primarily based in the US, with a special focus on youth training, civic leadership development, and organizational strategy. This role is central to implementing KMD's mission across several states and building strong relationships with civil society, donors, and public institutions.

The Program Manager will work under the direct supervision of the KMD President and play a leadership role in planning and executing training programs, organizing policy dialogues, supporting internal evaluations, and fostering partnerships for financial and programmatic growth.

### **Key Responsibilities**

- Support organizational development, including strategic planning, internal assessment, and reporting on program impact
- Establish and maintain relationships with local, state, and national authorities, as well as institutional and civil society partners, to strengthen support for KMD's work through fundraising, joint programming, and financial partnerships
- Maintain regular communication with program participants, partners, and the internal KMD team
- Support monitoring and evaluation of ongoing programs and contribute to internal and donor reports
- Represent KMD at relevant meetings, advocacy events, and public forums

## Qualifications

- Bachelor's or Master's degree in political science, public policy, international relations, education, human rights, or a related field
- At least 3 years of experience in program management, civic education, community organizing, or nonprofit development
- Strong understanding of Cambodian and Cambodian-American sociopolitical contexts and diaspora dynamics
- Demonstrated experience in youth leadership programs
- Excellent verbal and written communication skills; public speaking experience is highly valued
- Strong organizational and project management skills; ability to meet deadlines with minimal supervision
- Proficiency in English required; Khmer language skills are a strong asset
- Willingness to travel within the U.S. and work flexible hours, including some evenings and weekends
- Legal ability to work in the United States

## Contract Terms

- Contract period: Through December 31, 2025, with opportunity for annual renewal based on performance and funding
- Compensation: Commensurate with qualifications and time commitment
- Work arrangement: remote flexibility with regular travel
- Supervision: Reports directly to Mu Sochua, President of KMD

## How to Apply

Please send your CV, a brief cover letter, and two references to:  
[dl4ever898@gmail.com](mailto:dl4ever898@gmail.com)

Subject line: Application – Program Manager, KMD

Applications will be reviewed on a rolling basis until the position is filled.



111 Fitchburg Rd, Ayer, MA 01432



[contact@khmermovementfordemocracy.org](mailto:contact@khmermovementfordemocracy.org)



[Khmermovementfordemocracy.org](http://Khmermovementfordemocracy.org)



+1 702 808 0337